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# MESSAGE TO THE COMMUNITY

It is my honor to again present the Luce-Mackinac-Alger-Schoolcraft District Health Department (LMAS) annual report to the citizens of Luce, Mackinac, Alger and Schoolcraft counties on behalf of the board of health and LMAS. Fiscal Year 2022 (FY 2022) was another challenging year for LMAS, our communities and our citizens. LMAS worked hard to keep our communities safe as we continued to work through a global pandemic and to provide and improve our traditional public health services.

At the beginning of FY22 the department still had many resources focused on our response to the COVID-19 Pandemic. Staff continued providing vaccinations as they became available for more age groups and to provide boosters as they were released. We remained focused on providing guidance and assistance to Long Term Care Facilities, Assisted Living Facilities and Adult Foster Care Homes in order to help protect our most vulnerable residents. We also continued to provide guidance to local businesses and other organizations such as schools to assist them with their plans to keep employees, customers, students and visitors safe. In FY22 it became increasingly apparent the toll the pandemic had taken on our staff. Throughout the year we worked to provide them with the support that they needed.

As the year progressed, the wide availability of vaccines, therapeutics and guidance allowed us to continue shifting resources away from the pandemic response and back to our public health programming. Some of our programs had seen significant declines in appointments throughout the pandemic such as Breast and Cervical Cancer Control and Prevention, Hearing and Vision Screenings and the Maternal Infant Health Program while other programs such as septic and well permitting saw increases in requests for services.

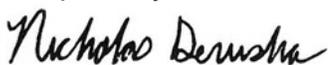
LMAS continued to build upon many new relationships and expanded existing relationships with local, regional, and state partners. We worked closely with our local hospitals, the Sault Tribe, local pharmacies, schools, long-term care facilities, assisted living facilities, adult foster care homes, the regional healthcare coalition, local governments, Michigan Department of Health and Human Services, Michigan Association of Local Public Health, the business community and many community members. These partnerships have been critical to the work we have done over the past couple of years.

In FY 2022 the department continued to provide all of the services our communities have come to rely upon with some being provided virtually and others in-person. Some services were added and expanded as well, including: home visiting expansion for higher risk families, additional mental health support in a local school, expanded our opioid response activities in jails, and we purchased a mobile laboratory unit.

In FY 2022 LMAS had another perfect financial audit. The auditor's report gave LMAS the best opinion they provide. The financial health at LMAS continued to improve for the 12<sup>th</sup> consecutive year.

I again thank the staff at LMAS for their hard work and dedication to keep our communities safe. The entire staff at LMAS thank our Board of Health, the organizations we partner with, local businesses, and our residents that we are proud to serve.

Respectfully,



Nicholas Derusha, MPA, REHS, CFPH

# BOARD OF HEALTH

## LUCE COUNTY

Nancy Morrison, *Chair*

Phyllis French

## MACKINAC COUNTY

Calvin “Bucky” McPhee

James Hill

## ALGER COUNTY

Esley Mattson

Mickey Rondeau

## SCHOOLCRAFT COUNTY

Alan Kilar

Paul Walker, *Vice Chair*



## ADMINISTRATION

Amy Pavey

Finance Director

Ann Ison

Human Resource Manager

April Masters

Personal & Family Health Administrative Assistant

Bobbi Ayotte

Emergency Preparedness Coordinator

Carrie Sevarns

Director of EUP Opioid Response Consortium

Elizabeth Suggitt

Environmental Health Director

James Terrian, MD

Medical Director

Josh Mickelson

Community Health Education Coordinator

Julie Lipnitz Suddon

Personal & Family Health Director

Kerry Ott

Healthy Families–U.P. Program Manager

Laura Gribbell, FNP-C

Nurse Practitioner

Leann Espinoza

MIHP Coordinator

Nicholas Derusha

Director & Health Officer

Paula Charbonneau

EH Clerical Coordinator/Administrative Assistant

Shaunta Bosanic

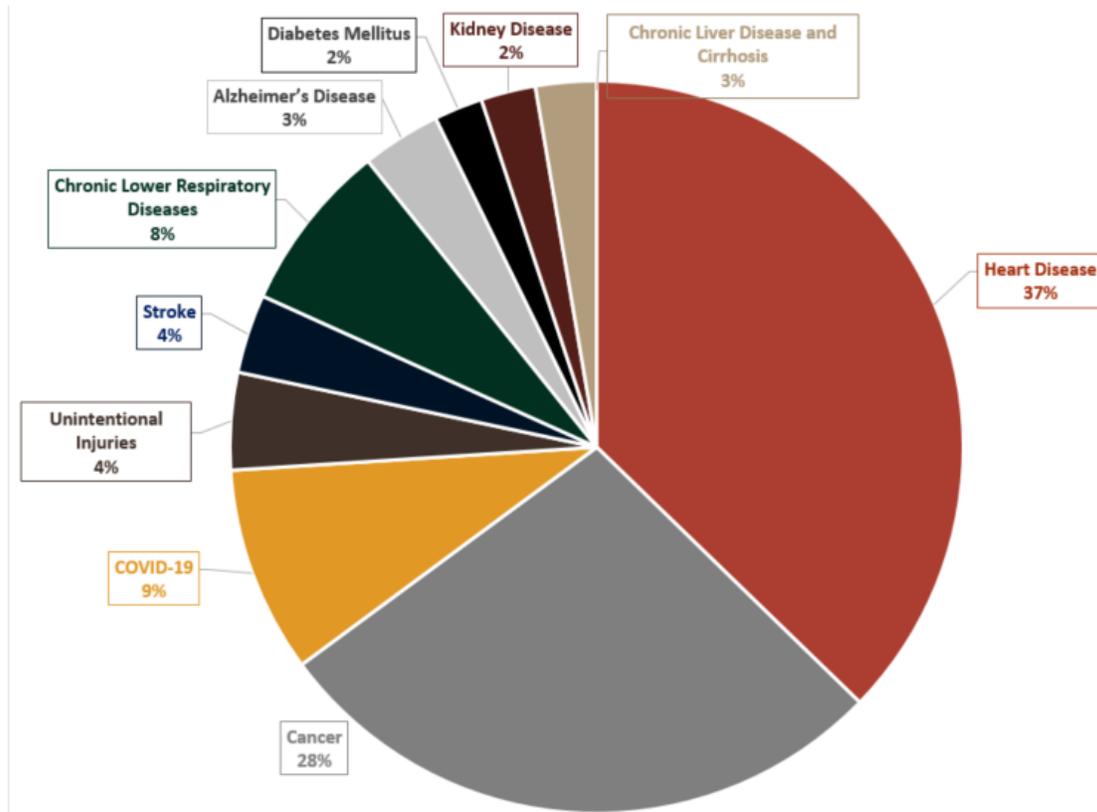
Information Technology Coordinator

Toni Depew

C.A.M.P. Coordinator

# COUNTY HEALTH PROFILE

## LEADING CAUSES OF DEATH, 2021 LMAS District Health Department



Rank MI	Cause of Death	Rank for District	Number of Deaths			Age-Adjusted Rate of Deaths		
			District	MI 2020	U.S. 2020	District	MI 2020	U.S. 2020
1	Heart Disease	1	139	26,651	696,962	234.7	209.5	168.2
2	Cancer	2	103	21,221	602,350	174.9	160.2	144.1
3	COVID-19	3	34	13,614	385,257	63.2	106.9	91.5
4	Unintentional Injuries	5	16	6,568	200,955	*	61.8	57.6
5	Stroke	6**	13	5,771	160,264	*	46.1	38.8
6	Chronic Lower Respiratory Diseases	4	28	5,217	152,657	41.5	39.5	36.4
7	Alzheimer's Disease	6**	13	4,197	134,242	*	34.4	32.4
8	Diabetes Mellitus	10	8	3,440	102,188	*	26.7	24.8
9	Kidney Disease	9	9	1,963	52,547	*	15.5	12.7
10	Chronic Liver Disease and Cirrhosis	8	10	1,799	51,642	*	15.1	13.3
TOTAL			526	117,756	3,383,729	937.0	943.0	835.4

Note: Rates are per 100,000 population. The causes of death are listed in order of the 10 leading causes of death for Michigan residents in 2021. Death records with gender not stated are included only in the "Total" column.

\*: An asterisk (\*) indicates that the data do not meet standards of reliability or precision.

Data displayed are by the underlying cause of death which is the condition giving rise to the chain of events leading to death. Causes of death are classified in accordance with the Tenth Revision of the International Classifications of Diseases (ICD-10), a coding structure developed by the World Health Organization. This revision has been used to classify deaths occurring on or after January 1, 1999. The ICD-10 codes are grouped into broader categories for the causes listed in this table in order to classify these selected causes of death (e.g., ICD-10 codes C00-C97 are used to indicate deaths due to cancer).

Source: 2021 Geocoded Michigan Death Certificate Registry. Division for Vital Records & Health Statistics, Michigan Department of Health & Human Services; Population Estimate (latest update 7/2020), National Center for Health Statistics, U.S. Census Populations With Bridged Race Categories.

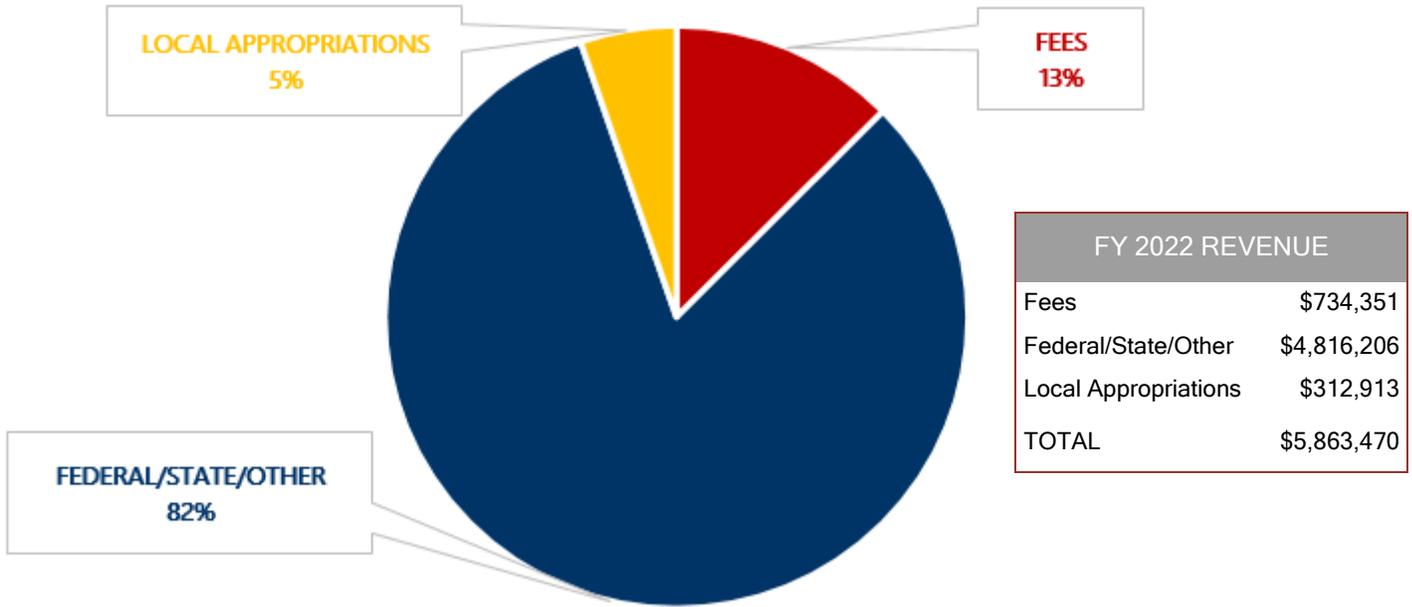
\*\* Tied Rank for District

# FINANCIALS



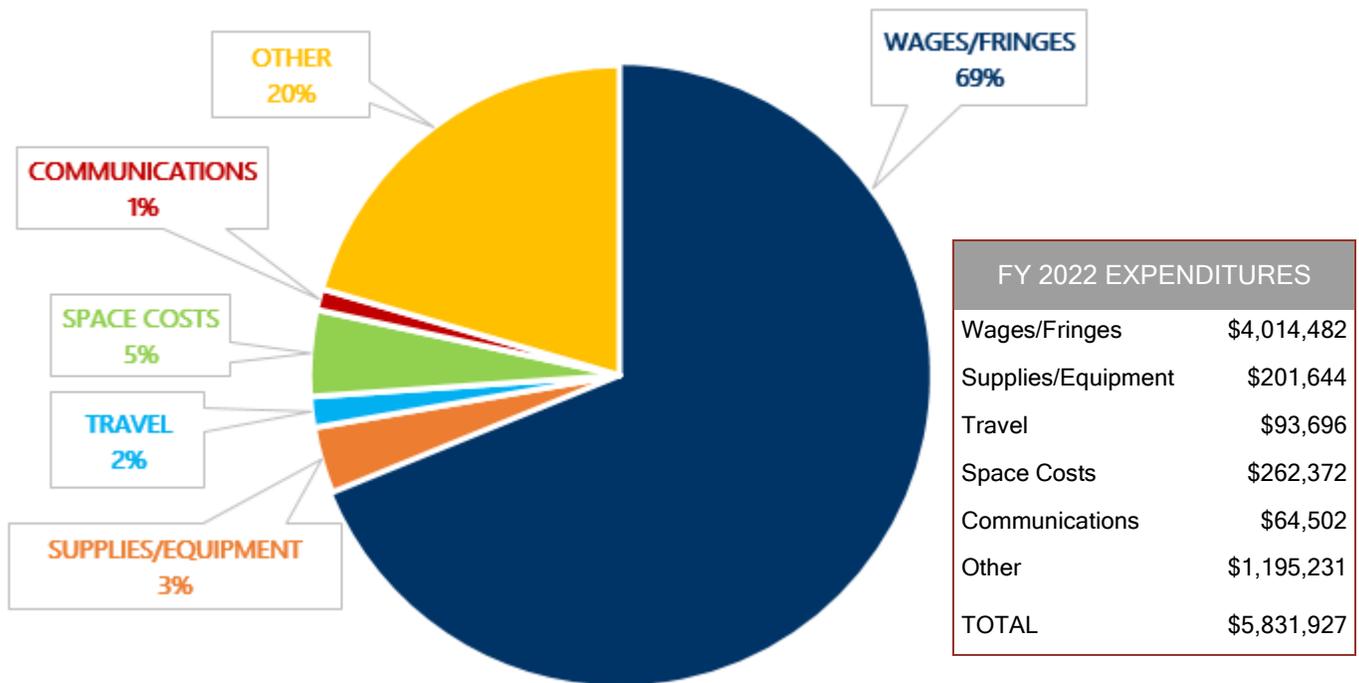
Total Revenue	\$5,863,470
Total Expenses	\$5,831,927
Net Revenue/Expenses	\$31,543

## FY 2022 REVENUE



FY 2022 REVENUE	
Fees	\$734,351
Federal/State/Other	\$4,816,206
Local Appropriations	\$312,913
<b>TOTAL</b>	<b>\$5,863,470</b>

## FY 2022 EXPENDITURES



FY 2022 EXPENDITURES	
Wages/Fringes	\$4,014,482
Supplies/Equipment	\$201,644
Travel	\$93,696
Space Costs	\$262,372
Communications	\$64,502
Other	\$1,195,231
<b>TOTAL</b>	<b>\$5,831,927</b>

# PROGRAM OVERVIEW

## Community Health Promotion and Health Education

Community Health Promotion and Health Education staff provide services for improving health, promoting wellness, and preventing disease in ways that are effective and accessible for all residents in our four counties. LMAS partners with local wellness coalitions, schools, and farmers' markets to make policy, systems, and environmental changes that motivate healthy behavior choices.

## School Based Health

The C.A.M.P. is a school-based child and adolescent health center located at Tahquamenon Area Schools and is supported by a grant through the Michigan Primary Care Association. The center is designed specifically for students aged 10 through 21 years and provides both medical and mental healthcare services through a Nurse Practitioner and Adolescent Therapist. The Expanding, Enhancing Emotion Health (E3) projects are a collaboration with Manistique Area Schools, Munising Public Schools, St. Ignace Area Schools and LMAS to maximize the academic, emotional, and social development of students facing mental health challenges. Services are provided by a licensed, masters prepared mental health professional to students aged 5 through 21 years.

## Emergency Preparedness (EP)

Our EP Department is strictly focused on public health threats, such as disease outbreaks and pandemics. The most recent examples would be the 2019 Coronavirus pandemic, 2009 H1N1 pandemic, and the Ebola and Zika virus responses. Our EP Department works with community partners to train, plan and conduct exercises to ensure our communities are better prepared to respond to public health emergencies.

## Environmental Health (EH)

Our EH Division protects the public from waterborne, foodborne and other vector borne diseases. This is accomplished through permitting, inspecting and educating. The EH Division is responsible for the following programs within the district: food service sanitation, water supply, sewage disposal, campgrounds, soil erosion, swimming pools, campgrounds, rabies, complaint investigation, radon and beach monitoring.

## Home Visitation

Healthy Families–UP is a free and voluntary home visitation program designed to strengthen families. Healthy Families–UP is an affiliate of Healthy Families America which is a nationally recognized evidence-based home visiting program model. Healthy Families–UP services begin prenatally or right after the birth of a baby and are offered voluntarily, intensively and over the long-term (up to 3 to 5 years after the birth of the baby). LMAS District Health Department provides the oversight of the Healthy Families implementation across the UP, in partnership with each Health Department in the region.

## Personal & Family Health (PFH)

The PFH Division utilizes primary, secondary and tertiary prevention techniques to prevent disease and improve the health of our clients and communities. Our PFH Division delivers services in the following areas: immunizations, breast and cervical cancer prevention, family planning, women, infants and children (WIC), maternal and infant health, communicable disease investigation, sexually transmitted disease investigation, tuberculosis control, hearing screening and vision testing.

# COMMUNITY HEALTH PROMOTION AND HEALTH EDUCATION

## Prevention Botvin Life Skills

	FY 2022	FY 2021	FY 2020
Number of Participating Schools	11	9*	14
Number of Middle School Students (Grades 6th–8th)	841	657	804
Number of Elementary School Students (Grades 3rd–5th)	29**	16**	0

\*Schools chose to opt out of programming for FY 2021 because of COVID protocols and allowing visitors in their schools.

\*\*Pilot elementary programming paid for through EUP-ORC

## Narcan Training

- 338 individuals were trained to administer Narcan
- Four schools in our region had Narcan Safety Kits installed in their buildings

## Harm Reduction and Peer Recovery

Peer Recovery worked with a total of 38 clients in Fiscal Year 2022. These clients were referred from drug/mental health courts, jails, harm reduction or local providers.

Harm Reduction	FY 2022	FY 2021	FY 2020
Number of Participants	42	27	22
Number of Encounters	392	144	40

# SCHOOL BASED HEALTH

## Highlights of Fiscal Year 2022

- In Fiscal Year 2022, a food pantry was added and The C.A.M.P. implemented a snack program, providing fresh fruit to students at Tahquamenon Area Schools.
- The Teen Closet and Laundry Station continue to be successful.
- Student Success Team meets twice per month to identify at risk youth and educate school staff in mental health topics.

Services to Children and Adolescents	FY 2022	FY 2021	FY 2020
Number of unduplicated clients aged 21 and under	208	206	174
Number of physical exams provided	125	126	48
Number of telehealth visits	24	113	104
Number of mental health visits	329	250	268
Number of immunizations provided	139	176	98
Percent of pregnancy tests that were positive	0%	0%	0%
Number of positive pregnancy tests/Total number tests provided	0/3	0/3	0/5
Percent of chlamydia tests that were positive	0	0	0
Number of positive chlamydia tests/Total number tests provided	0/8	0/9	0/8
Number uninsured clients enrolled in Medicaid by the health center	7	9	5
Administration & Regulation	FY 2022	FY 2021	FY 2020
Reached 90% or more of Projected Performance Output Measure (PPOM) (200)	104%*	94%	79%
Received an "A" or "B" grade at site review	N/A	N/A	N/A
Prevention and Disease Control Quality Measures	FY 2022	FY 2021	FY 2020
Percent of clients with:			
An up-to-date, documented comprehensive physical exam, regardless of where exam provided	88%	85%	95%
An up-to-date risk assessment	90%	90%	92%
Complete immunizations for age on date of service, using ACIP recommendations	47%	44%	47%
A diagnosis of asthma who have individualized care plan	100%	100%	100%
A BMI >85th percentile who have evidence of nutrition and physical activity counseling	100%	100%	100%
Current tobacco use who are assisted with cessation	100%	100%	100%
An up-to-date depression screen	99%	90%	100%
A positive chlamydia test who are treated onsite	N/A	N/A	N/A
E3 Programs (Munising, Manistique, St. Ignace)	FY 2022	FY 2021	FY 2020
Unduplicated Visits	182	**	**
Total Visits	2,145	**	**
Telehealth Visits	28	**	**

\* PPOM changed from 220 to 200 in FY 2022

\*\* Not previously reported.

# EMERGENCY PREPAREDNESS

## *Highlights of Fiscal Year 2022*

- Worked closely with our local partners including Emergency Management (EM), hospitals, Healthcare Coalition, Pharmacy's, EMS, State Police, and Tribal Partners.
- Utilized National Guard (NG) for on-site testing clinics at LMAS offices.
- Offered in office vaccinations clinics and drive up testing at all 4 offices.
- Dispersed at home test kits and KN95 masks to 5 sites in each county to give out to the community along with availability at all 4 offices.
- COVID-19 Pandemic After Action Report for LMAS completed.

## Emergency Preparedness Exercises and Drills

### Live Event:

COVID-19 Pandemic

COVID-19 Testing, Vaccination Clinics and Flu Immunizations

### Exercise and Drills:

TTX Alger Evacuation Flooding

Straits Shield 2021 FSE

MiVOL Registry Training

Hawk LZ Exercise Munising

## Emergency Preparedness Attended Trainings/Conferences/Workshops

Great Lakes Homeland Security Conference

MALPH CJS Emerging Leadership Training

Rural and Ready in Sault Ste. Marie

Emergency Preparedness Committee Meetings	FY 2022	FY 2021	FY 2020
County Emergency Planning Committees	36	40	40
COVID-19 Response	18	19	19
LMAS	32	98	145
Region 8 (Upper Peninsula)	38	69	69
Statewide	110	111	135

# ENVIRONMENTAL HEALTH

## *Highlights of Fiscal Year 2022*

- Successfully recruited, hired, and trained a new clerical staff member and a part time sanitarian in the Soil Erosion and Sedimentary Control Program, both in Luce County.
- Conducted E. coli monitoring at 6 Great Lakes beaches and 2 inland lake beaches.
- Successfully adopted and implemented the Upper Peninsula Environmental Health Code and associated Technical Manual.
- Investigated a Legionella Outbreak at a licensed facility in Mackinac County.
- Assisted Michigan Department of Environment, Great Lakes, and Energy with (4) newly identified PFAS contamination sites within the district.
- Assisted Michigan Department of Environment, Great Lakes, and Energy with an identified Harmful Algal Bloom in South Manistique Lake in Curtis, MI.
- Hosted a Certified Pool Operator training in Luce County for licensed swimming and spa pool facilities. Staff participated in this training along with facility pool operators.
- Participated in the Sars-CoV-2 Epidemiology-Wastewater Evaluation and Reporting (SEWER) Network. LMAS had 7 participating municipal sewage systems in the program.
- Participated in a Non-community Public Water Supply Program review with the Michigan Department of Environment, Great Lakes, and Energy.

Food Service Participations	2022	2021	2020	Sewage Disposal Services	2022	2021	2020
Total Inspections	263	104	260	Sewage System Site Evaluations	262	320	210
Fixed Food Inspections	171	150	208	Sewage System Permits	226	264	171
Temporary Food Inspections	154	140	83	Sewage System Final Inspections	200	222	137
Campground Services	2022	2021	2020	Existing Facility Evaluations	2022	2021	2020
Annual Licensing Inspections	78	81	67	Existing Sewage System Inspections	9	17	12
Follow-up Inspections	0	0	0	Existing Water Supply Inspections	1	2	2
Temporary Campground Inspections	7	8	1	Total Existing Facility Evaluations	10	19	14
Public Swimming Pool Participations	2022	2021	2020	SESC Services	2022	2021	2020
Public Swimming Pool Inspections	34	35	43	Initial Site Evaluations	128	142	95
Public Spa Pool Inspections	35	34	40	Permits Issued	125	150	98
Follow-up Inspections	0	0	0	Construction Inspections	241	259	114
MDHHS EH Services	2022	2021	2020	Water Supply Participations	2022	2021	2020
Part A Inspections	10	15	13	Water Supply Site Evaluations	210	214	150
Part B Inspections	0	0	0	Water Supply Permits	192	219	153
Part A & B Inspections	8	9	8	Type II Sanitary Surveys	38	65	40
Follow-up Inspections	1	1	0	Enforcement Actions	1	0	0
Total MDHHS Inspections	19	25	21	Complaint Investigation Type	2022	2021	2020
Beach Monitoring Services	2022	2021	2020	Septic Complaints	11	14	8
Public Beaches	129	126	126	Well Complaints	1	0	0
Actively Monitored	8	6	6	Food Service Complaints	5	32	19
Charcoal Radon Test Kits	2022	2021	2020	SESC Complaints	0	5	3
Number of Kits Distributed	46	45	57	Total Complaints	17	51	30

# HOME VISITATION

## *Highlights of Fiscal Year 2022*

- The Healthy Families U.P. (HFUP) program grew in Fiscal Year 2022, due to the Child Welfare Protocol expansion. This allowed HFUP to help families with children up to 24 months of age with Child Protective Services involvement.
- A position through the Families First Prevention Services Act (FFPSA) was created and more families were served.
- Healthy Families U.P. referral sources increased by 10 agencies and referrals doubled. In-person home visits increased, and 83% were able to be held face to face.
- Maternal Infant Health Program (MIHP) works with one contract social worker who averages 10-15 hours a week, 4 public health nurses who work an average of 10 hours per month, one Health Resource Advocate Nurse who averages 10 hours per month, and one .75 FTE Program Coordinator.
- Due to the COVID pandemic, MIHP visits were drastically reduced from prior years due to staff being redirected into pandemic work.

<b>Healthy Families UP – By the Numbers</b>	<b>FY 2022</b>	<b>FY 2021</b>	<b>FY 2020</b>
Referrals/Screens	127	66	115
Positive Screens	127	65	114
Assessments Completed	56	31	39
Positive Assessments	55	31	39
Father Present at Assessment	2	7	19
Enrollments	46	26	35
Home Visits Completed	1,451	1,342	1,363
Total Families Served	96	98	117
<b>Healthy Families UP – Family Challenges at Screening</b>	<b>FY 2022</b>	<b>FY 2021</b>	<b>FY 2020</b>
<18 Years Old	7%	3%	3%
Single Parent	59%	50%	78%
Late or No Prenatal Care	4%	4%	5%
Inadequate Income	50%	42%	90%
<b>The Big 3</b>	<b>FY 2022</b>	<b>FY 2021</b>	<b>FY 2020</b>
Mental Health Issues	54%	69%	95%
Substance Abuse	26%	15%	23%
Domestic Violence	13%	4%	23%
Families with more than 1 of the Big 3	21%	19%	27%
<b>MIHP</b>	<b>FY 2022</b>	<b>FY 2021</b>	<b>FY 2020</b>
Referrals*	78	26	43
New Intakes	31	20	56
Total Completed Visits	328	192	556

\*Referral Sources—Public Health Delta Menominee, Marquette OB/GYN, LMAS WIC, My Sault Michigan

# PERSONAL AND FAMILY HEALTH

## Highlights of Fiscal Year 2022

- LMAS hired a dental hygienist to pilot our new Kindergarten Oral Health Assessment (KOHA) program. The hygienist will be going into the schools and screening preschool aged children prior to their entry to kindergarten to assist the state in following the new dental health law.
- LMAS staff are transitioning back to their pre-pandemic routine, and all LMAS programs are successfully operating.

	FY 2022	FY 2021	FY 2020		FY 2022	FY 2021	FY 2020
Breast & Cervical Cancer Control				Tuberculosis Screening/Control			
LMAS Clients	6	8	10	Number of TB tests performed	33	46	52
Hearing and Vision Program				WIC Program			
Hearing Screenings	477	138	879	Unduplicated Clients	1,295	1,049	1,495
Visions Screenings	775	255	830	RN/Registered Dietician Services Provided	1,936	2,036	1,642
Family Planning Program				Immunizations Programs			
Unduplicated Clients	133	155	158	Immunization administered to clients	1,193	6,228	462
Services provided, excluding contraceptives	564	492	613				
Contraceptives administered and/or dispensed, excluding condoms	236	237	272				
CDL Men's Visits	22	22	23				



Communicable Disease	FY 2022	FY 2021	FY 2020	Communicable Disease	FY 2022	FY 2021	FY 2020
Animal Bite	51	39	65	Influenza-like Disease	43	0	457
Blastomycosis	0	*	*	Legionellosis	0	1	0
Campylobacter	0	7	6	Lyme Disease	13	14	2
Chicken Pox (Varicella)	1	0	1	Meningitis, Aseptic	0	0	0
Chlamydia	44	57	46	Monkey Pox	0	*	*
COVID-19 (SARS-CoV-2)	4,167	3,035	1,175	Nontuberculous Mycobacterium	0	0	1
Cryptosporidiosis	3	1	1	Norovirus	0	1	0
Gastrointestinal Illness	74	17	21	Pertussis	0	0	0
Giardiasis	2	7	9	Rabies, Potential Exposure/PEP	0	6	2
Gonorrhea	5	4	2	Salmonellosis	2	2	8
Head Lice (aggregate)	20	0	2	Shigellosis	0	0	0
Hepatitis A	0	0	0	Shiga toxin-producing E. coli	0	0	0
Hepatitis B, Acute	1	0	0	Strep Throat (aggregate)	3	6	11
Hepatitis B, Chronic	0	0	1	Streptococcus pneumonia, Inv.	3	0	0
Hepatitis B, Perinatal	0	0	0	Syphilis	1	0	2
Hepatitis C, Acute	2	0	2	Unusual Outbreak of Occurrence	1	2	1
Hepatitis C, Chronic	11	19	11	Versinia Enteritis	0	0	1
Hepatitis C, Perinatal	0	0	1	Vibriosis, Non Cholera	0	0	1
Histoplasmosis	1	0	1	VISA	0	1	*
Influenza	60	1	165	Zika	0	*	*

\* Not previously reported.

Source: Data submitted to MDSS for all four counties

# CLINICAL LABORATORY

## Highlights of Fiscal Year 2022



- Increased the laboratory testing menu to include:
  - Influenza A/B
  - RSV
  - Chlamydia
  - Gonorrhoeae
  - Trichomonas
- Purchased and received a Mobile Laboratory Unit through grant funding. Staff participated in training on how to operate the Mobile Laboratory Unit.
- Successfully recruited and hired 2 couriers.
- Worked with the National Guard to analyze COVID-19 samples from 4 testing locations within the district.
- Assisted the Regional Laboratory at the Health Department of Northwest Michigan.
- Received and passed our Commission on Office Laboratory Accreditation (COLA) audit.

COVID-19 Testing	FY 2022	FY 2021	FY 2020
Total Test Samples	2,972	2,817	*
Positive Samples	585	167	*
Negative Samples	2,387	2,638	*
Not Tested	0	2	*
Inconclusive	6	4	*
Invalid	0	6	*
Other Clinical Testing	FY 2022	FY 2021	FY 2020
Influenza A/B	17	**	*
RSV	17	**	*
C. trachomatis (Chlamydia)	43	**	*
N. gonorrhoeae	43	**	*
Trichomonas	20	**	*

\* The Regional Clinical Laboratory did not open until March 2021.

\*\* Clinical analysis of Influenza A/B, RSV, C. trachomatic, N. gonorrhoeae, and Trichomonas did not begin until November 2021.

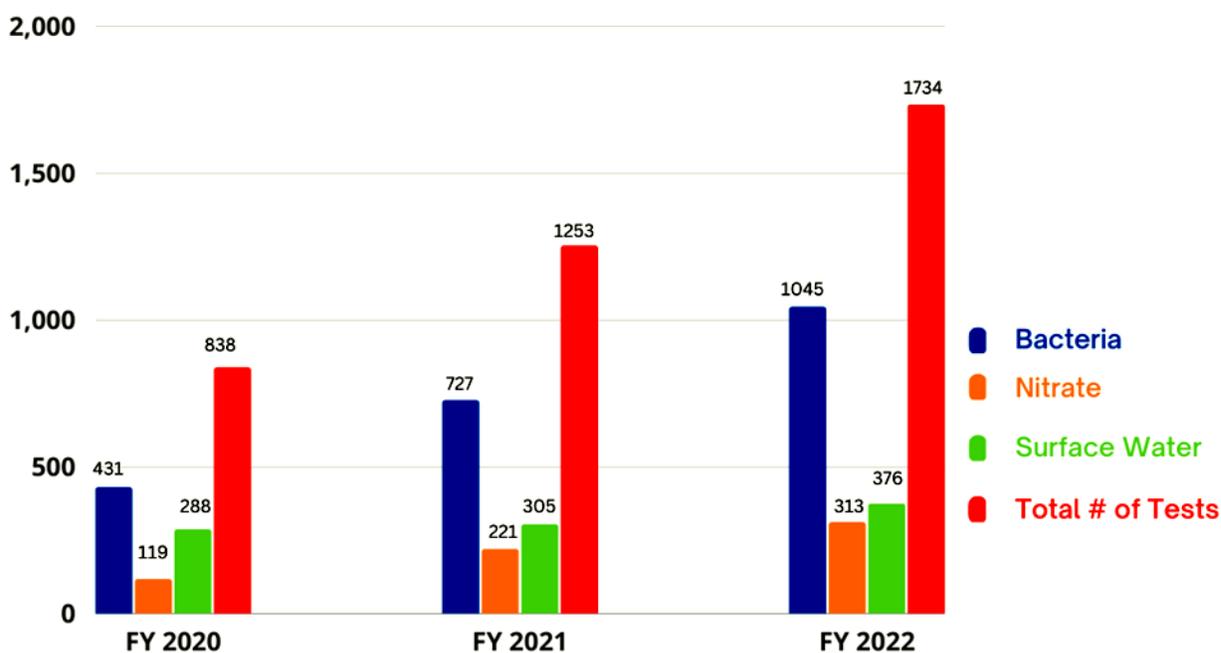
# WATER LABORATORY

## *Highlights of Fiscal Year 2022*



- Conducted total coliforms and E. coli analysis on drinking water, swimming pool, and surface water samples.
- Conducted nitrate analysis on drinking water samples
- Received and passed our Michigan Department of Environment, Great Lakes, and Energy re-certification audit.

## LMAS REGIONAL WATER LAB



# STAFF

Last Name	First Name	Title	County
Ayotte	Bobbi	Emergency Preparedness Coordinator	Alger
Ballard	Jody	Technician	Mackinac
Bedwell	Pauline	Dental Hygienist	Alger
Bigelow	Sierra	Family Support Worker	Luce
Bosanic	Julia	Technician	Schoolcraft
Bosanic	Shaunta	IT Coordinator	Schoolcraft
Burton	Sandra	General Clerk II	Luce
Cameron	Jennifer	General Clerk	Luce
Carlson	Melissa	School-Based Mental Health Specialist	Alger
Charbonneau	Paula	EH Clerical Coordinator	Luce
Christiansen	Kristen	HVI Supervisor	Luce
Clark	Annette	Finance Specialist I	Luce
Clark	Sean	EH Sanitarian I	Luce
Dake	Lisa	Finance Specialist/Medical Coder III	Luce
Davis	Joseph	Courier	Mackinac
Depew	Toni	Administrative Assistant	Luce
Derusha	Nicholas	Health Officer / Administrator	Luce
Edmunds	David	Custodian	Alger
Edwards	Amy	Health Resource Advocate	Luce
Edwards	Sarah	Health Resource Advocate	Luce
Eriksen	Monica	Registered Nurse	Alger
Espinoza	Leann	Health Education Coordinator	Schoolcraft
Garrett	Lisa	WIC Breastfeeding Peer Counselor	Luce
Gribbell	Laura	Nurse Practitioner	Luce
Griffis	Randall	EH Sanitarian I	Luce
Harris	Babette	WIC / CSHCS Coordinator	Alger
Harris	Kimberly	HVI Supervisor	Schoolcraft
Henry	Ashley	Peer Recovery Coach	Schoolcraft
Hooper	Alexandra	General Clerk	Luce
Hubble	Jennifer	EH Coordinator I	Schoolcraft
Ison	Ann	Human Resources Manager	Luce
Kangas	Robin	Registered Nurse	Schoolcraft
Kienitz	Danielle	General Clerk	Alger
Kuehn	Meaghan	School-Based Mental Health Specialist	Mackinac
Leazier	Michelle	PH Lab Analyst	Luce
Leckson	Kallie	Technician	Schoolcraft
Lehrke	Evanne	EH Sanitarian I	Mackinac

# STAFF

Last Name	First Name	Title	County
Lewandowski	Thaddeus	EH Sanitarian II	Alger
Loiselle	Sarabeth	FFPSA Family Support Worker	Luce
Maddox	Nichole	Health Resource Advocate	Schoolcraft
Manty	Shannon	EH Lab Technician	Luce
Masters	April	PH Clerical Coordinator	Luce
McEvers	Trisha	School-Based Mental Health Specialist	Schoolcraft
Mickelson	Gunnar	Technician	Luce
Mickelson	Joshua	Health Education Coordinator II	Schoolcraft
Nelson	Nancy	Registered Nurse Lead	Mackinac
Noldy	Susan	Administrative Assistant	Luce
Ott	Kerry	HVI Program Manager	Schoolcraft
Pavey	Amy	Finance Director	Luce
Peterson	Hillary	Family Support Worker	Schoolcraft
Porter	Lura	Family Support Worker/Peer Specialist	Schoolcraft
Pummell	Alan	Courier	Luce
Radecki	Samantha	Health Educator	Mackinac
Rahilly	Elizabeth	Registered Nurse Lead	Luce
Rantanen	Krystie	Health Resource Advocate	Schoolcraft
Rushford	Jamie	Health Educator	Luce
Sevarns	Carrie	Opioid Response Consortium Program Director	Luce
Shaulis	Lori	Medical Records Specialist	Luce
Suddon	Julie	Personal & Family Health Services Director	Mackinac
Suggitt	Elizabeth	EH Director	Mackinac
Sulander	Gail	Registered Dietitian	Schoolcraft
Tebear	Cassie	RN Coordinator	Alger
Terrian	James	Medical Director	Luce
Thomas	Tracci	General Clerk II	Mackinac
Torongo	Elena	Opioid Response Consortium Program Associate	Alger
Troxler	Samantha	Peer Recovery Coach	Alger
Vanatta	Nathan	PH Lab Analyst	Luce
Verhaagh	Loretta	Health Resource Advocate	Luce
Webber	Megan	EH Coordinator I	Alger
Weber	Rebecca	Administrative Assistant	Schoolcraft
Winberg	Tonya	Registered Nurse	Mackinac